



## HSE POLICY

GPPS shall seek to conduct its operations in such a way as to avoid harm to its employees, visitors and others who may be affected directly or indirectly by its activities and to maintain the highest practical standards of safety, occupational health and protection of the environment.

GPPS has set the following objectives with respect to health, safety and the environment.

To prevent all injuries and reduce accidents at the work place.

To provide a safe and healthy working environment for all employees

To establish safe working practices throughout its operations.

To provide for all employees Personal Protective Equipment (PPE) and all relevant materials to work safely

To comply with all statutory and customer obligations with regards to health, Safety and environmental protection.

To maintain emergency response procedures.

To develop safety, health and environmental awareness amongst all employees.

To analyze risk associated with its operations and define effective remedial or contingency plans

Prospective employees **MUST** undergo Medical Fitness examination in any of the company clinics before offer letter is issued

All employees **MUST** undergo annual Medical Fitness examination

Efforts **MUST** be made to prevent all forms of Spill and Pollution through reduced emissions, reduced wastes and responsible disposal.

Employees at all levels have a responsibility to co-operate with and do their best to achieve these standards and exercise a high level of awareness and self-discipline to prevent damage to the environment.

In this regard, all requirements of this policy and associated procedures are to be regarded as mandatory for the safety and wellbeing of all concerned.

Blatant disregard of these policies and procedures may be regarded as gross misconduct and could result in disciplinary action being taken. All employees are therefore expected to be familiar with this policy.

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OBI UZU

MANAGING DIRECTOR/CEO

DATE:.....10/01/2017